

Board of Education

Updated: November 18, 2025

Board members have an obligation to express their opinions and respect others' opinions.

- Board members will seek to understand before being understood.
- Board members welcome different opinions with questions being asked, ideas being shared, and solutions being proposed.
- Board members are aware of their non-verbals and strive for a respectful tone.
- Equity of voice is the goal, thus board members will wait for others to complete their thoughts fully before continuing their own.
- Board members will use Board Comments during a Board meeting to poll interest for future Board meeting agenda items. The process is outlined below:
- Board Members request subjects they would like discussed for future Board discussion.
- The Board President will ask the Board for a consensus to discuss the proposed item at a future Board meeting.
- Consensus to Discuss
 - Board President will determine when the discussion will occur
 - Will determine which date the subject will be discussed
 - Will work with administration to be sure it is added to the agenda
 - Board Secretary will maintain a list of follow up items
 - Will submit updated list to Board as soon after the Board Meeting as possible
 - Will monitor process and communicate with the Board as needed

Board members understand the importance of speaking with one clear voice to both the superintendent and the community.

- Board members all know, understand, and accept a coherent message on important topics.
- Board members have agreed that the Director of Communications is the first line of communications when representing the District regarding outgoing communications to stakeholders.
- Board members accept that all votes may not be unanimous.
- Board members agree to move forward with positive intent.

No individual board member other than the board president, per board policy, has the authority to act or speak on behalf of the board without the consent of the board.

- Board members follow the process without exceptions.
 - There is a clear process for communication that includes all Board members.
 - Board members do not communicate with the press or comment on BPS101 work on social media. ■
- Board members understand and follow the [guidelines](#) in how they interact with the community.
- The Board President will reply to all emails as one voice, on behalf of the Board of Education.

Board members appropriately handle concerns from the community and staff.

- Board members should direct staff and the community through the Chain of Command; the first communication should be with the person closest to the concern and then contact the next person in the chain if needed. For example with a classroom issue, the person should be directed to speak to the teacher.
- Board members notify the Superintendent of any concerns that are serious in nature.
- Individual board members should direct concerns to www.bps101.net/board/contact-the-board/ on the District website so communication protocols are followed.
- Board members may listen to concerns but may not engage in problem-solving.

- Board members are mandated reporters of any abuse or neglect.

Accountability

- It is expected that board members will abide by the protocols and engage in self-reflection.
- If a board member violates a protocol, it is the responsibility of fellow board members to address the issue with the individual as soon as possible and as directly as possible.

Original: June 27, 2023

Updates: June 24, 2025