Superintendent
Batavia Public School District 101
Batavia, IL

Superintendent Leadership Profile

Developed by: School Exec Connect
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Purpose: The profile will assist BPS101 in understanding the ideal superintendent's characteristics and leadership qualities shared during our focus groups and the survey by district stakeholders.

- Ability to understand, analyze, and support equity initiatives
- Excellent communication skills
    - Open and honest
- Servant leadership
- Authentic collaboration skills
- Experience with diverse student groups
- Creative, flexible, and able to think outside the box
- Diverse experiences in different educational environments
- Personable and approachable
- Highly visible and involved
- Firm but fair
- Honest, trustworthy, and virtuous
- Active listener
- Educational experience - classroom teaching experience
- Problem solver and flexible thinker
- Experience with school construction projects

Timeline: The Board of Education will interview candidates in December 2022, with an anticipated selection by early 2023.