



**BATAVIA  
PUBLIC  
SCHOOL**  
DISTRICT 101

# Strategic Plan Next Steps

February 22, 2022

ALWAYS LEARNING,  
ALWAYS GROWING.

[BPS101.net](http://BPS101.net)

# Strategic Priorities

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Strategy	Rationale
Utilize <b>authentic learning</b> experiences for students.	Authentic learning experiences at all levels increase student engagement and facilitate the development of career and educational plans post-K-12.
Ensure <b>early learning</b> opportunities for PreK through 1st grade provide a solid foundation for future learning	An early learning focus provides a strong academic and social and emotional foundation for future learning.
Foster an <b>inclusive and welcoming</b> culture for all students	We want BPS101 to be a destination district for students by ensuring our system is inclusive and welcoming. Solid social emotional learning standards and a system-wide understanding of equitable practices will help identify barriers to learning and growing.

# Authentic Learning

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## Why is this a focus?

Authentic learning strategies result in student engagement. That engagement leads to higher learning outcomes and satisfaction in the learning process.

# Authentic Learning

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- Need for clarity of definition
- Vocational Experiences
- Continued work with [Illinois PaCE](#)
- Foster Partnerships
- Continue CTE and Exploratory/Elective Pathways

# Early Learning

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## Why is this a focus?

There is abundant research related positive student outcomes to investments in early learning. This is a value of the community and one that contributes to the District's mission.

# Early Learning

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- EC Staffing and Community Preschool
- Kindergarten enrichment programming
- Continue investment in lower class sizes at early elementary

# Welcoming and Inclusive Environment

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## Why is this a focus?

Belonging is linked to better academic, psychological and other health outcomes

## How does this relate to equity?

Fostering a sense of belonging is one strategy to achieve equity. Others include identifying and removing barriers, ensuring all voices are heard, and having high expectations for all learners.

**[BPS101.net/equity](https://BPS101.net/equity)**



# Commitment to Equity: prior work

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## Over the past several years, the District has:

- Expanded student clubs and activities
- Simplified student fees for all students and simplifying the process to waive the fees for eligible families
- Expanded access to pre-kindergarten programming by removing the tuition
- Provided a tuition-free full-day kindergarten experience for all families
- Elevated student voice through surveys, advisory committees, focus groups, and new student groups

# Commitment to Equity: current work

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## This year the District:

- Elevated voices in a variety of ways such as the strategic plan check-in process, engaging the Bilingual Parent Advisory Committee and Batavia Special Needs Parent Network
- Continued to embed social-emotional learning into student experience across all levels (Portrait of a Graduate)
- Continued to review curriculum and resources
- Continued to use restorative discipline practices
- Provided implicit bias training to all staff
- Provided training to some staff on how to lead classroom conversations on controversial topics
- Reacclimated students to full time in person learning

# Commitment to Equity: next steps

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## **By the end of this school year, the District will:**

- Finalize the BPS101 Equity Statement (BOE March-April)
- Complete the Board Equity Training (BOE March)
- Provide additional district-wide training to all licensed staff on the topic of equity (staff Feb-May)
- Establish a team to oversee the equity work (staff April)
- Write an action plan (staff May)

# Commitment to Equity: next steps

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## **In the future, the District needs to:**

- Implement the Action Plan
- Use the Equity Journey Continuum to address the areas of greatest need
- Update the strategic plan dashboard to incorporate long-term student outcomes related to equity
- Continue to seek out diverse candidates for vacant positions to better align our staff demographics with student demographics
- Systematize equity training

# Discussion Questions

- **What are your key takeaways and celebrations?**
- **How will this report inform your future discussions around the strategic plan?**
- **What are your expectations around a timeline for the next steps?**