



## VISION

Batavia Public Schools will be a district recognized for excellence in our commitment to students, collaborative culture, and continuous improvement. Our core values related to excellence are reflected in our commitment statements.

### **We commit to students and their learning by**

Maintaining a culture of growth and achievement with high expectations for all students and staff.

Personalizing learning to meet the needs of all students, and encouraging students to take ownership of their own success.

Developing the whole child by providing a variety of learning experiences that extend beyond the classroom.

Focusing all resources—people, time, and money—on the critical task of maximizing student success.

### **We commit to collaboration by**

Sharing in decision making, practicing interest-based problem solving, and engaging in professional learning communities.

Developing partnerships that increase opportunities for students and foster community pride.

Engaging in active, open communication within an environment where it is safe to express differences, share successes, and learn from our mistakes.

### **We commit to continuous improvement by**

Measuring student growth and learning with quality assessments that inform decision-making and instructional improvements.

Using thoughtful, systematic processes to evaluate and improve all programs, strategies, and practices.

Ensuring all members of the school community embrace our mission to learn and grow.

## STRATEGIC GOALS AND PRIORITIES

### **Strategic Goal One: Student Learning**

Ensure maximum development, growth, and achievement for all students.

1. Increasing student ownership of their learning
2. Engaging staff in deliberate analysis of instructional practices to support academic and social domains
3. Implementing a guaranteed and viable curriculum
4. Making decisions for students based on high-quality assessments and data

### **Strategic Goal Two: Learning Environment**

Provide a productive, safe, and supportive learning environment.

1. Supporting students through integrated academic and social-emotional systems
2. Providing quality, personalized experiences in a student-centered environment

### **Strategic Goal Three: Quality Staff**

Cultivate a positive and productive working environment that attracts, develops, and retains high-quality staff.

1. Utilizing standards of professional practice to promote staff growth
2. Engaging all staff in high-impact professional learning in a supportive community

3. Fostering and supporting teacher leadership
4. Implementing a system of celebrations that promote positive culture and ownership of strategic plan

### **Strategic Goal Four: Partners in Achievement**

Engage families and the community as vital partners in the education process.

1. Developing education partnerships that expand opportunities for students
2. Fostering a global community partnership that supports academic and co-curricular performance
3. Strengthening parent partnerships that support student learning

### **Strategic Goal Five: Resource Responsibility**

Demonstrate effective and efficient business operations and ensure excellent stewardship of public resources.

1. Presenting a balanced annual budget
2. Evaluating all educational and operational programs to maximize stakeholder value
3. Employing quality processes to ensure operational efficiency