

To: Jack Barshinger, Superintendent
From: Greg M. Romanek
Date: 2/23/10
Subject: 2010-11 Substitute Teacher Rates

Policy Reference: 5:220 Substitute Teachers

Agenda Item: Recommendation to approve the substitute teacher pay rates for the 2010-11 school year.

Item Type: Action

Recommendation/Abstract: It is recommended that the Board of Education approve the substitute teacher pay rates for the 2010-11 school year.

Background Information: In planning for the upcoming school year HR is recommending the maintenance of the present regular and extended sub pay rates of \$84/day and \$92/day respectively for the 2010-11 school year. The extended rate is applied to substitutes after they have compiled a cumulative total of 40 sub days within the district. That cumulative total can be compiled over a period of more than one employment year with the extended rate remaining in effect so long as the sub is employed in the district. The long term rate is used when filling leave of absence positions and a \$125/day rate is recommended for the 2010-11 school year. Long term subs are responsible for planning and conferences during the time of their employment in that role. The long term rate for the 2009-10 school year was set at \$150/day. This decrease is recommended due to financial constraints and is competitive with surrounding districts.