

SCHOOL DISTRICT NO. 101, BATAVIA, KANE COUNTY, ILLINOIS  
 REGULAR MEETING OF THE BOARD OF EDUCATION  
 HELD ON SEPTEMBER 27, 2011

REGULAR MEETING      The Regular Meeting of the Board of Education, Batavia Public Schools was held at the Rosalie M. Jones Administration Center, 335 W. Wilson Street, Batavia, Illinois, and was called to order by President Link at 7:00 p.m.

ROLL CALL              On roll call the following Board Members were present:

Cathy Dremel	Ronald Link
Jack Hinterlong	Jayne Resek
Gregg Hodge	Kathleen Roberts

Absent:                  Joseph Purpura

Also present:          Superintendent Barshinger  
 Associate Superintendent Romanek  
 Assistant Superintendent Monn  
 Chief Information Officer Inglese  
 Chief Academic Officer Newkirk  
 Principal Hichens  
 Principal Maciejewski  
 Principal Webster  
 Principal Sikorski  
 Principal Girmscheid  
 Student Ambassador Kelly  
 Student Ambassador Van Treeck  
 Recording Secretary Walker

VISITORS:              14

PLEDGE OF ALLEGIANCE      President Link asked Student Ambassador Van Treeck to lead the Pledge of Allegiance.

RECOGNITION OF VISITORS Principal Sikorski introduced H. C. Storm's Learning Center Director, Diane Kispert. Ms. Kispert stated that in 2009, the State of Illinois required school districts to incorporate internet safety into their curriculum, beginning with grade 3. The district's LRC directors took on that directive.

ISBE and the Illinois Attorney General's office sponsored the second statewide Illinois Youth Digital Safety Contest. Students were asked to submit one digital project and one poster project. Storm students, Kelly Liang, Erin Gray, and Mary Clare Smith received first place in the slideshow for grades 4-6. Sophia D'Amico, Elizabeth Moore and Katie Storch received first place in the grades 4-6 poster contest.

No other visitors wished to address the Board.

REPRESENTATIVES BEA President Tony Malay stated that he viewed the film *Race to Nowhere* shown at the Batavia Fine Arts Centre Monday evening. He stated, "It was a thought provoking film. Growing up now is a whole lot different than growing up in the 70s or 80s. It helped us understand the challenges kids face today." He also noted that next Tuesday the BEA and BESPAs will be meeting with administration for a workshop on interest based bargaining. Mr. Malay further stated that he met with local union presidents to discuss the significant changes to teacher evaluation. He said, "We are way ahead of our neighbors and I am proud of that."

BESPA President Denise Ott reiterated that her union reps will be at the workshop on interest based bargaining. She also stated that the BESPAs support staff, with input from their principals, has been asked to update their job descriptions.

CONSENT AGENDA Superintendent Barshinger presented the Consent Agenda for Board of Education approval.

Moved by Roberts and seconded by Resek the Consent Agenda was approved as presented. Ayes: Roberts, Hodge, Hinterlong, Dremel, Resek and Link, Six (6). Nays: None (0). Motion carried.

The Consent Agenda included:

- Approval of minutes of the Regular Meeting of August 23, 2011 and the Special Meeting of August 23, 2011.
- Approval of the net payrolls in the amount of \$1,129,341.98 for August 31, 2011 and September 15, 2011 in the amount of \$1,110,284.11.

Education Fund	\$359,697.14
Food Service	\$16,300.65
Drivers Ed	\$295.56
Summer School	\$.00
Foundation	\$64,275.24
Grants	\$16,782.65
Special Education	\$387,176.40
Operations and Maintenance Fund	\$392,285.47
Debt Service Fund	\$188,742.73
Transportation Fund	\$210,799.41
I.M.R. Fund	\$37,916.63
FICA	\$65,504.91
Capital Projects Fund	\$63,086.10
Tort Fund	\$0.00
Fire Prevention & Safety	\$0.00
 Total of above:	 \$1,684,150.60

- Approval of the June and July Treasurers Report as presented.
- Personnel
  - Resignation-Classified Staff
  - Beth Michalowski
  - Melissa Riggs
  - Employment-Classified
  - Ashley Case
  - Leave of Absence
  - Katie Fikar
  - Amy Matthews
  - Nancy McCarthy
  - Kendra Regas

- Approval of the destruction of the audio tapes of the Closed Session Meetings of March 8, March 9 and March 23, 2010.
- Approval of the following Closed Session Minutes and further recommending these minutes remain closed: August 23, 2011.
- Freedom of Information Act Requests:

On August 17, 2011, the district received a request from Chris Hunecke requesting daily schedules for kindergarten students and information given to the Board of Education regarding complaints of unequal education in the kindergarten program.

On August 17<sup>th</sup>, the district also received a request from Ashley Rhodebeck requesting information on student discipline from 2008 to present.

On August 17<sup>th</sup>, the district received a request from Jordan Ash asking for documents received by the Food Service Management Company in the last five years that have been credited to the district's food service program.

On September 1, 2011 the district received a request from Chris Hunecke requesting the schedules of music, art and physical education teachers at the elementary level. He also requested documents sent outlining the change to art, music and physical education between the paid after school program and the regular kindergarten day.

On September 12<sup>th</sup>, the district received a request from Kerry Lester asking about reciprocal reporting agreements with local police departments.

On September 14<sup>th</sup> the district received a request from Matthew Stephens requesting a copy of the payment bond furnished by the contractor for the project at 1501 S. Raddant Road which took place between 8/2/11 and 8/3/11.

- Approval of the donation of \$50.00 to each of the district's elementary LRCs from Nell Novak, Treasurer of PEO, chapter EA, Batavia, as presented.
- Approval to accept the donation of an iPad from Paragon Development Systems, Inc.
- Approval of the Batavia High School's Dance Team field trip to the USD Dance Nationals Competition in Orlando, Florida, February 2– 6, 2012.
- Approval of the contract with KJWW Engineering for the purpose of preparing plans and specifications for the purpose of bidding out the chiller replacement at Rotolo Middle School in the amount of \$28,500.

#### BEPR PROCESS REVIEW

Assistant Superintendent Monn presented the Board with the changes to the 2011-12 Batavia Educational Program Review (BEPR). This is the third year staff has been invited to participate in this program for aligning the educational programs in the district, the goals of each program and the financial investments that are the most effective in moving towards the district's strategic plan.

Measurements of the program's effectiveness include:

- Outcomes (goals) of the program
- Specific activities to achieve outcomes
- Measures of success
- Number of students involved
- Impact on the district and community

The program's cost is measured by:

- Number of staff
- Total Salary; Benefits cost
- Non-personnel costs
- Specific revenues to off set

The administration has identified 24 program areas and 4 comprehensive teams for the final evaluation. Administrators are assigned to facilitate one or more teams. District employees will be invited to provide input. Employees may join any team they wish; they do not have to be in a department to evaluate it. The administration will analyze each BEPR team report and make a

comprehensive, prioritized recommendation to the Board of Education.

Mr. Monn announced the following changes to the 2011-12 BEPR program:

- Special Education and related services will be combined into one team, Student Services.
- Rather than one administrative team, administrators will initially represent their individual team budget.
- Class size teams will be converted into three of the comprehensive program teams.

The class size teams and district administration team will be merged into four Comprehensive BEPR teams which will come together after all of the individual teams have reported on their work. There will be one comprehensive programming recommendation at each level, elementary, middle school and high school, including the administration. The ranking by the comprehensive teams will be a more open process than in previous years. Mr. Monn noted that the final ranking sheet has been reduced to only 12 levels. The administration is also looking to reduce duplication when departments fall under more than one category.

The last two years the funding scenarios for BEPR were stable funding, a reduction of 10%, and a reduction of 25%. This year the funding scenarios are a 5% increase, a stable funding scenario and a -10% funding scenario. Mr. Monn stated that the 25% decrease is no longer viable. The 5% increase would allow for some strategic planning, i.e. if you increase spending in one area you may be able to reduce spending in another.

Individual teams will meet to evaluate programs throughout October and November. On January 17<sup>th</sup> and January 19<sup>th</sup>, 2012, teams will report on their work to the administration and Board Members. The Comprehensive teams will then meet to discuss all of the individual reports and make recommendations to the Board of Education in February.

Board Members may be in attendance at the January meetings. The public is invited to observe. Board Member Resek said, “It will make the public aware that we have a formal process to come to these decisions.” President Link warned, “The discussions that take place at these meetings are not gospel. It doesn’t mean they are going to happen.”

#### LISTENING POSTS

Superintendent Barshinger spoke about the first Listening Post meeting to be held on October 11<sup>th</sup> at H. C. Storm School. A second Listening Post will be held at Hoover-Wood School in January. Associate Superintendent Romanek will facilitate the meetings. The public is invited to share their thoughts on four questions regarding the priorities, challenges and financial issues facing the district. Board Members will not engage in a dialog; rather this is an opportunity to hear community members concerns. Superintendent Barshinger said, “It is time for us to listen to what the public would like us to do.”

#### STUDENT AMBASSADOR COMMENTS

Student Ambassador Kelly spoke about the survey he conducted on new technology used in BHS classrooms. Student Ambassador Van Treek noted that items are being gathered for a time capsule, which is part of the BHS re-dedication, to be opened in 50 years. He also encouraged the public to go to the NBC 5 website and vote for Batavia to be filmed as the game of the week.

#### SUPERINTENDENT COMMENTS

Superintendent Barshinger congratulated the high school on a successful Homecoming and thanked John Heath for his work with the performances. He also stated that he attended the Chamber Breakfast this morning hosting Senator Mark Kirk. He added, “I am a little more optimistic with his bi-partisan solutions.” He also commented on the film *Race to Nowhere* which was shown in the auditorium Monday evening. Over 600 people attended. He especially thanked Tony Inglese for his work in setting up the event.

#### PRESIDENT’S COMMENTS

President Link also thanked the high school on their successful Homecoming. He also spoke about a disturbing survey he received from Senator Lauzen’s office asking questions about teachers. He does not like lumping politics and teachers together.

BOARD  
MEMBER  
COMMENTS

Board Member Hinterlong spoke about the Kishwaukee Dinner meeting he attended with Superintendent Barshinger and Board Member Hodge. The next meeting will be hosted at Batavia High School on March 7<sup>th</sup>. He also asked Board Members to look over Section 2 of the policy manual and to get in touch with him or Gregg if they have any changes or questions.

Board Member Hodge found the panel discussion at the meeting on SB 7, regarding teacher evaluation, to be very educational.

Board Member Dremel stated that this was her first homecoming parade and homecoming football game. She also attended the showing of *Race to Nowhere*. "This is a great time to be in this town."

President Link also congratulated the Batavia Marching Band for being crowned Grand Champion of the Watseka Marching Band Invitational last Saturday in Watseka.

ADJOURN  
TO CLOSED  
SESSION

Moved by Dremel and seconded by Roberts to adjourn to Closed Session at 8:11 p.m. to hear information on Pending Litigation. Ayes: Dremel, Resek, Roberts, Hodge, Hinterlong and Link, Six (6). Nays: None (0). Motion carried.

RETURN  
TO OPEN  
SESSION

Moved by Resek and seconded by Hodge to return to Open Session at 9:25 p.m. Ayes: Resek, Roberts, Hodge, Hinterlong, Dremel, and Link, Six (6). Nays: None (0). Motion carried.

ADJOURN

Moved by Roberts and seconded by Resek to adjourn the meeting of the Board of Education at 9:25 p.m.

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Jack K. Barshinger  
Secretary

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Ronald A. Link  
President