

**BEA SALARY SCHEDULE 2011-12**

STEP	BA+36*/				DMA/SPEC.						
	BA I	BA8 Ia	BA16 Ib	BA24 Ic	MA II	MA8 IIa	MA16 IIb	MA24 IIc	MA32 IId	MA40 IIe	PhD III
1	40,905	43,383	45,861	48,339	50,818	53,296	55,774	58,252	61,557	65,687	70,644
2	41,105	43,583	46,061	48,539	51,018	53,496	55,974	58,452	61,757	65,887	70,844
3	41,305	43,783	46,261	48,739	51,218	53,696	56,174	58,652	61,957	66,087	71,044
4	42,957	45,435	47,913	50,392	52,870	55,348	57,826	60,305	63,609	67,739	72,696
5	45,022	47,500	49,978	52,457	54,935	57,413	59,892	62,370	65,674	69,805	74,761
6	46,674	49,152	51,631	54,109	56,587	59,065	61,544	64,022	67,326	71,457	76,413
7	48,326	50,805	53,283	55,761	58,239	60,718	63,196	65,674	68,979	73,109	78,066
8	49,978	52,457	54,935	57,413	59,892	62,370	64,848	67,326	70,631	74,761	79,718
9	51,631	54,109	56,587	59,065	61,544	64,022	66,500	68,979	72,283	76,413	81,370
10	<u>53,696</u>	56,174	58,652	61,131	63,609	66,087	68,566	71,044	74,348	78,479	83,435
11		<u>57,826</u>	60,305	62,783	65,261	67,739	70,218	72,696	76,000	80,131	85,087
12			<u>61,957</u>	<u>64,435</u>	66,913	69,392	71,870	74,348	77,653	81,783	86,740
13					68,566	71,044	73,522	76,000	79,305	83,435	88,392
14					70,218	72,696	75,174	77,653	80,957	85,087	90,044
15					72,283	74,761	77,239	79,718	83,022	87,153	92,109
16					<u>73,935</u>	76,413	78,892	81,370	84,674	88,805	93,761
17						78,066	80,544	83,022	86,326	90,457	95,413
18						79,718	82,196	84,674	87,979	92,109	97,066
19						81,370	83,848	86,326	89,631	93,761	98,718
20						<u>84,261</u>	<u>86,740</u>	<u>89,218</u>	<u>93,761</u>	97,892	102,848
21+										<u>100,828</u>	<u>105,934</u>

\* - See Article 8:06:01