

Mandated Administrative Salary Compensation Report

According to law established in August 2009, on or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. In addition, changes to the Open Meetings Act made in August of 2011 call for the posting of employee salary and benefits for IMRF eligible employees making more than \$75,000 in their total compensation package. What follows is the Batavia Public School District #101 version a summary report that meets those two legal requirements for your review.

**Administrator Salary Compensation Report
2011-12**

Position	Name	Base Salary	Bonuses	Pension Contribution	Retirement Increases	Cost of Health Insurance	Cost of Dental Insurance	Sick Day Payout	Vacation Day Payout	Stipend / Bonus	Board Purchased Annuity	Other Compensation or Income	Basic Life Insurance
Superintendent	Dr. Jack Barshinger	233,620	NA	26,913.00	NA	11,278.00	1,128.00	NA	5,392.00	7,300.00	25,000.00	700.00	1,121.00
Associate Superintendent/C&I	Brad Newkirk	126,000	NA	14,515.00	NA	16,400.40	1,096.80	NA	NA	NA	NA	700.00	211.00
Associate Supt for Human Resources	Greg Romaneck	135,570	NA	15,617.00	NA	16,746.00	1,128.00	NA	NA	NA	18,000.00	700.00	203.00
Associate Supt for Finance	Kris Monn	140,629	NA	16,200.00	NA	16,746.00	1,128.00	NA	NA	NA	5,000.00	700.00	227.00
Director of Student Services	Jessica Nicholson	103,000	NA	11,865.00	NA	10,600.00	1,096.80	NA	NA	NA	NA	700.00	177.00
Assistant Director of Student Services	Lisa Palese	88,000	NA	10,137.00	NA	16,400.00	1,096.80	NA	NA	NA	NA	700.00	156.00
High School Principal	Dr. Lisa Hichens	139,241	NA	16,040.00	NA	16,746.00	1,128.00	NA	NA	NA	5,000.00	700.00	227.00
High School Assistant Principal	Joanne Smith	98,000	NA	11,289.00	NA	NA	NA	NA	NA	NA	NA	700.00	170.00
High School Assistant Principal	Dave Jones	90,981	NA	10,481.00	NA	16,746.00	1,128.00	NA	NA	NA	NA	700.00	141.00
High School Assistant Principal	Davi Andrews	105,000	NA	12,096.00	NA	16,746.00	1,128.00	NA	NA	NA	4,000.00	700.00	163.00
Middle School Principal	Steve Maciejewski	113,176	NA	13,037.00	NA	16,746.00	1,128.00	NA	NA	NA	4,898.00	700.00	182.00
Middle School Assistant Principal	Mark Anderson	95,251	NA	10,972.00	NA	16,746.00	1,128.00	NA	NA	NA	2,500.00	700.00	139.00
Elementary Principal	Jan Wright	131,743	NA	15,176.00	NA	11,278.00	1,128.00	NA	NA	NA	4,000.00	700.00	227.00
Elementary Principal	Lew Girmschied	97,603	NA	11,243.00	NA	16,746.00	1,128.00	NA	NA	NA	NA	700.00	155.00
Elementary Principal	Melissa Kaczowski	101,797	NA	11,727.00	NA	16,746.00	1,128.00	NA	NA	NA	NA	700.00	162.00
Elementary Principal	Cynthia Sikorski	130,118	NA	14,989.00	NA	11,278.00	1,128.00	NA	NA	NA	2,500.00	700.00	195.00
Elementary Principal	Kevin Skomer	110,252	NA	12,270.00	NA	16,746.00	1,128.00	NA	NA	NA	4,800.00	700.00	178.00
Elementary Principal	Dr. Kristine Webster	95,179	NA	10,964.00	NA	16,746.00	1,128.00	NA	NA	NA	NA	700.00	173.00
High School Dean	Erin Janca	80,677	NA	9,293.00	NA	5,693.00	1,128.00	NA	NA	NA	NA	700.00	72.00
Middle School Dean	Kelley Karnick	70,560	NA	8,128.00	NA	11,278.00	1,128.00	NA	NA	NA	NA	700.00	72.00

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Chief Information Officer	Anton Inglese	120,467	NA	13,877.00	NA	11,278.00	1,128.00	NA	NA	NA	10,000.00	700.00	162.00
Director of Student Buildings & Grounds	Pat Browne*	102,733	NA	10,910.00	NA	16,400.00	NA	NA	NA	NA	4,000.00	700.00	142.00
Assistant Director of Technology	Don Seawall*	84,470	NA	8,970.00	NA	16,400.00	1,096.80	NA	NA	NA	2,500.00	700.00	117.00
Assistant Director of Buildings & Grounds	Daniel Polowy *	77,424	NA	8,222.00	NA	16,400.00	940.32	NA	NA	NA	NA	700.00	107.00
Assistant Director of Finance	Ronald O'Connor	69,400	NA	7,370.00	NA	16,400.00	1,096.80	NA	NA	NA	NA	700.00	96.00
Network Engineer	James Addis*	72,400	NA	6,240.00	NA	16,400.00	1,140.00	NA	NA	NA	NA	NA	33.60

* Indicates IMRF Employee